

Camp Brethren Heights

Counselor in Training (CIT)

The camp staff is at camp primarily to aid in the campers' program, not for their own social benefit. Staff need to acknowledge that by not adhering to camp standards they can jeopardize the camp's being licensed and the camp's effectiveness as a Christian environment.

Qualifications

- Must be at least 14 years of age or at least 4 years older than the oldest participating camper
- Must have completed 8th grade for Otter Camp & Beaver Camp

Under CBH's Policies and procedures, CiT's are considered to be campers and must always have adult staff with them at all times. They are directly reportable to the adult staff who is in charge of the particular activity (i.e. nature director during a hike, counselors during cabin devotions etc..)

Responsibilities

- Always set a good example for the campers
- Assist your counselor in the cabin and in small groups
- Help campers adjust to camp living
- Help with cleaning duties
- Supervise dishwashing after meals
- Be with campers at all times
 - CiT's are not permitted to be responsible for the care and supervision of campers alone. They must always have an adult staff member present.
- Adhere to curfew, must be in cabins after lights out, all night long

Expectations of all staff

- Attend staff training, even if you have been staff previously
- Reflect the camping philosophy of CBH in all activities
- Attend church on a regular basis
- A desire to know Jesus Christ better and God's plan for one's own life and the need to share that quest with others
- An appreciation for the natural world God has given us, and our stewardship of it
- Keep staff area neat and clean
- Have a commitment to Christ and ability to live as a Christian in daily contact with others
- Be aware that there must always be an adult staff member for every 10 campers
- Be available to counsel campers
- Create opportunities for campers to share in discussion of personal faith and Christian issues in today's world
- Be aware of limitations that some campers may have: emotional, reading, speaking out loud