



Summer Staff & Volunteer Reference Form

Applicant's Name: _____

Position applied for: _____

The above person has applied to work at Camp Brethren Heights in our summer camping program. As one of their references, we would appreciate you taking a few moments to fill out the following information. Please give us an honest, candid evaluation. Once you have completed this form, please return it CBH, ASAP (address on the back).

Name of Referee: _____

Date: _____

Relationship to Applicant: _____

Phone: _____

How long have you know them? _____

How would you rate the applicant in the following areas:

CHRISTIAN WITNESS

- excellent... faith is evident in entire life
- good... faith is an important part of life
- average... faith is evident
- poor... faith is sometimes part of life

COOPERATION WITH OTHERS

- excellent... deeply sensitive to others needs
- good... usually cooperative with others
- average... cooperates when convenient
- poor... difficult to work with

MOTIVATION/INITIATIVE

- excellent... highly self-motivated
- good... effectively motivated
- average... usually purposeful
- poor... purposeless

INTEGRITY

- excellent... consistently trustworthy
- good... generally honest and true
- average... may stretch the truth
- poor... questionable

RESPONSIBILITY

- excellent... diligently follows through on tasks
- good... follows through on tasks
- average... usually follows through on tasks
- poor... only follows through when required

EMOTIONAL STABILITY

- excellent... exceptionally stable and consistent
- good... well balanced in most situations
- average... usually well balanced
- poor... moody or emotionally inconsistent

LEADERSHIP

- excellent... a leader of leaders
- good... leads when called upon
- average... more inclined to follow than lead
- poor... negative influence

JUDGEMENT

- excellent... consistently makes wise decisions
- good... puts good thought into decisions
- average... puts a little thought into decisions
- poor... hasty or indecisive

WORK ETHIC

- excellent... gives 110%
- good... puts in a fair days work
- average... does enough to get by
- poor... lazy or idle

COMMUNICATION

- excellent... articulate in all groups
- good... usually gets thoughts across well
- average... gets thoughts across, but hesitant
- poor... has difficulty articulating thoughts

SOCIABILITY: (please mark all that apply)

	Humorous		Friendly		Confident		Mature		Wise		Consistent
	Entertaining		Meticulous		Arrogant		Hyperactive		Spontaneous		Analytical
	Aggressive		Rude		Blunt		Hard to Read		Shy		Determined
	Negative		Withdrawn		Excitable		Caring		Loud		Assertive
	Contemplative		Perceptive		Helpful		Immature		Irresponsible		

What do you consider special about the applicant? What gifts or talents do they bring to the position?

If you had a child of camper age (5-17 years old), how would you feel about this applicant carrying out his/her responsibilities and duties with your child? Are there any reservations you have? Please explain.

I would....

- highly recommend the applicant,
- recommend the applicant,
- recommend the applicant with reservations,
- not recommend the applicant.

Explain if warranted: _____

I prefer to discuss this further by phone. Please give me a call. Phone: _____

Signature: _____ **Date:** _____

Printed Name: _____

Thank you for taking the time to answer the questions. Please return the completed form to:

Camp Brethren Heights
Attn: Camp Director
9478 Brethren Heights Rd
Rodney, MI 49342

Phone: (231) 867-3618 • brethrenheights@gmail.com
www.campbrethrenheightsmi.org