



## Volunteer Staff Application Revised 8.15.21

Please PRINT CLEARLY using a pen. Complete both sides & return to:

**Camp Brethren Heights, Attn: Camp Director**  
**9478 Brethren Heights Rd., Rodney, MI 49342.**

Thank you for applying to serve as staff this summer at Camp Brethren Heights. ***Our ministry continues because of people like you!*** In order to safeguard the well-being of participants served, Camp Brethren Heights will investigate the accuracy of the data provided in the application process for all volunteers. This investigation will include, but is not limited to, reference checks with past employers, educational institutions, volunteer organizations, civic groups, and law-enforcement agencies. This information will be used only for purposes of evaluating personnel for Camp Brethren Heights.

**Camp Season:** 20

Check all that apply:

Year-round  Summer Season  Part-Time (seasonal)  Volunteer  Other: \_\_\_\_\_

**Volunteer Position** being applied for: \_\_\_\_\_

### PERSONAL INFORMATION:

Name: \_\_\_\_\_ Gender: M / F

Name you prefer: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Address: \_\_\_\_\_

City, State & Zip: \_\_\_\_\_

Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_

Email: \_\_\_\_\_ Occupation: \_\_\_\_\_

Church Membership: \_\_\_\_\_ Pastor: \_\_\_\_\_

Emergency contact name: \_\_\_\_\_ Relation: \_\_\_\_\_

Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_

Cell: \_\_\_\_\_

Why do you want to volunteer at Camp Brethren Heights? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### EDUCATION:

High School \_\_\_\_\_ Date of Graduation \_\_\_\_\_

College \_\_\_\_\_ Date of Graduation \_\_\_\_\_

Highest Degree Attained: \_\_\_\_\_ Other Training \_\_\_\_\_

### TRAINING AND CERTIFICATIONS: *(please attach photocopy of cards, licenses)*

Lifeguard (expires) \_\_\_\_\_ CPR (expires) \_\_\_\_\_

First aid (expires) \_\_\_\_\_ Other \_\_\_\_\_

### PLEASE LIST THREE PROFESSIONAL REFERENCES: *Be sure to include primary contact info (i.e. phone, email)*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**VOLUNTEER HISTORY:**

If no volunteer history, check N/A \_\_\_\_\_

(1) Organization \_\_\_\_\_ Location \_\_\_\_\_

Phone \_\_\_\_\_ Responsibilities \_\_\_\_\_

Supervisor \_\_\_\_\_

Dates volunteered: from \_\_\_\_\_ to \_\_\_\_\_

(2) Organization \_\_\_\_\_ Location \_\_\_\_\_

Phone \_\_\_\_\_ Responsibilities \_\_\_\_\_

Supervisor \_\_\_\_\_

Dates volunteered: from \_\_\_\_\_ to \_\_\_\_\_

**LEADERSHIP PROFILE:**

Camp Brethren Heights is committed to offering the most spiritually fulfilling experience possible for our campers and staff. In order to achieve this, we need totally committed staff. It is our belief that a firm commitment to Jesus Christ by all our staff is the first step to achieving this goal. Please complete the following section in a manner that reflects your faith and values.

*On a scale of 1 to 6 (1 being low and 6 being high).*

1. Rate yourself on skill level and comfort leading activities 1\_\_ 2\_\_ 3\_\_ 4\_\_ 5\_\_ 6\_\_

List activities such as sports, games, music, group dynamics, drama, or crafts you are skilled at leading: \_\_\_\_\_

2. Rate yourself in the area of *Spiritual Encouragement* 1\_\_ 2\_\_ 3\_\_ 4\_\_ 5\_\_ 6\_\_

What Bible stories or personal events have allowed God to be real in your life? \_\_\_\_\_

3. In what ways do you desire to share your faith with campers? \_\_\_\_\_

4. Describe your faith journey and relationship with Jesus Christ this past year: \_\_\_\_\_

5. List previous *camp experiences and responsibilities*: \_\_\_\_\_

6. List previous church work involving children and youth (*Identify church and type of work*): \_\_\_\_\_

7. List previous work outside the church involving youth and children (*Identify organization and type of work*): \_\_\_\_\_

8. List any gifts, callings, special training, education, skills, or other factors that will be beneficial to the camp program: \_\_\_\_\_

9. Have you any physical handicaps or conditions preventing you from performing certain types of activities relating to youth or children work? No\_\_ Yes\_\_

If yes, please explain: \_\_\_\_\_

**SOCIAL NETWORKING RELEASE**

With the increased use of social networking sites (Facebook, Twitter, etc.), we reserve the right to check out an individual's site as part of the reference check.

Are you apart of a social network site(s)? \_\_\_\_ yes \_\_\_\_ no

Please list site(s) address: \_\_\_\_\_

**AUTHORIZATION OF CRIMINAL BACKGROUND CHECK:**

I, \_\_\_\_\_ attest that I have not been convicted of a violent crime or crimes against children. I authorize Camp Brethren Heights to receive information from any law-enforcement agency, including police departments and sheriff's departments, of this state or federal government, to the extent permitted by state and federal law, pertaining to any convictions I may have had for violations of state or federal criminal laws, including but not limited to convictions for crimes committed upon children. I understand that such access is for the purpose of considering my application as a volunteer, and that I expressly **DO NOT** authorize Camp Brethren Heights, its directors, officers, employees, or other volunteers to disseminate this information in any way to any other individual, group, agency, organization, or corporation. I am aware that a prior conviction will not necessarily bar me from employment.

Signed \_\_\_\_\_  
(Signature of applicant)

Date \_\_\_\_\_

DOB (MM/DD/Year) \_\_\_\_\_

DL # \_\_\_\_\_

**APPLICANT'S STATEMENT**

I certify that the information contained on this application is correct to the best of my knowledge and understand that any omission or erroneous information is grounds for dismissal. I authorize any references or churches listed to provide any information that they may have regarding my character and fitness for children/youth work. I release all such references from liability for any damages that may result from furnishing such evaluation. I agree to support and uphold the mission of Camp Brethren Heights as stated above. I agree to operate under the policies and procedures of Camp Brethren Heights. Furthermore, the use of alcohol, tobacco, and illegal drugs are prohibited on camp property. Also prohibited are such items as inappropriate magazines, videos, DVDs, electronic games and devices, radios and other music media. I authorize Camp Brethren Heights to photograph me and/or members of my family and to use such photographs for the purpose of promotion, publicity, historical record, group photos, and the like.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

You must complete and return this application, attend a personal interview (if requested by the Camp Director), and attend training in order to work at Camp Brethren Heights. You will be notified of your interview time if required. Check website for Training dates.

**FOR CBH OFFICE USE ONLY**

I have completed the Criminal Background Check through ICHAT of this applicant.

The applicant's record \_\_qualifies\_\_\_\_disqualifies the applicant from volunteering.

\_\_\_\_\_  
Camp Director

\_\_\_\_\_  
Date